

Queensland Government funding for qualifications and skilling

Program Name	Summary	Links
Certificate 3 Guarantee	<ul style="list-style-type: none"> subsidised training to support individuals to complete their first post-school Certificate III qualification (information in the Queensland Training Subsidies List). participants can be job seekers, Year 12 graduates or existing workers on full-time, part-time or casual basis. subsidy varies based on investment priority or importance of the training. the Priority Skills List identifies the qualifications and skill sets that attract a government subsidy. 	<p>Certificate 3 Guarantee https://desbt.qld.gov.au/training/training-careers/incentives/certificate3</p> <p>Priority Skills List https://desbt.qld.gov.au/training/providers/funded/priority-skills-list</p>
Higher Level Skills	<ul style="list-style-type: none"> subsidised training in selected Certificate IV or above qualifications and priority skill set qualifications. training in vocational areas that align with critical industry skills needs and government priorities will receive a higher government subsidy. Higher subsidies will be paid to support some students (e.g. disadvantaged learners) and training undertaken in identified country/remote locations. 	<p>Higher Level Skills https://desbt.qld.gov.au/training/training-careers/incentives/highskills</p> <p>Priority Skills List https://desbt.qld.gov.au/training/providers/funded/priority-skills-list</p>
User Choice Apprenticeship and Traineeship	<ul style="list-style-type: none"> provides a public funding contribution towards the cost of training and assessment for eligible Queensland apprentices and trainees. funding available for accredited, entry level training for careers in driving, rail driving, warehousing, furniture removal, aviation and maritime. works in conjunction with the Commonwealth Australian Apprenticeships System. 	<p>User Choice https://desbt.qld.gov.au/training/training-careers/incentives/userchoice</p> <p>User Choice qualifications funding and pricing details: https://desbt.qld.gov.au/training/providers/funded/userchoice/pricing</p>
Back To Work C3G Boost	<ul style="list-style-type: none"> subsidies available for eligible jobseekers to undertake accredited training aligned to local employment opportunities from qualifications on the Priority Skills List. may include second chance training for jobseekers who already have a Certificate 3 or higher, but need new or updated skills to gain, change or retain employment. 	<p>C3G Boost https://backtowork.initiatives.qld.gov.au/for-jobseekers/c3g-boost/</p>
Skills Boost	<ul style="list-style-type: none"> a training subsidy for people wanting to update their skills or pursue a different career, even if they already hold a vocational education and training qualification. subsidies are offered in qualifications that have been identified as having the best employment prospects in each Queensland region. 	<p>Skills Boost https://desbt.qld.gov.au/training/docs-data/strategies/vet-strategy/skills-boost</p>

Free tafe for under 25's	<ul style="list-style-type: none"> • funding provided for under 25 year olds to undertake free tafe training in priority Certificate III qualifications at tafe Queensland and Central Queensland University. 	Free tafe for under 25's https://desbt.qld.gov.au/training/training-careers/incentives/freetafe
Free apprenticeships for under 25's	<ul style="list-style-type: none"> • covers the cost of training for Queensland apprentices or trainees under 25 years old, who commenced, or are undertaking an apprenticeship or traineeship in a priority qualification from 1 January 2021 to 30 September 2022. 	Free apprenticeships for under 21's https://desbt.qld.gov.au/training/training-careers/incentives/free-apprenticeships
Skilling Queenslanders for Work	<ul style="list-style-type: none"> • provides funding for training and support for unemployed or underemployed people from clearly defined target groups. 	Skilling Queenslanders for Work https://desbt.qld.gov.au/training/training-careers/incentives/sqw Phone: 1300 369 935
Free online training COVID-19 response	<p>The Queensland Government is supporting a number of fully funded short online training courses in response to COVID-19, including:</p> <ul style="list-style-type: none"> • tafe Queensland: <ul style="list-style-type: none"> ○ a range of free micro-credential courses ○ free skill set training in various topics including Transport Driver Skill Set ○ free Infection Control Skill Set for Transport & Logistics • Skills Focus – free training provided in a range of topics to Queenslanders whose employment has been impacted by COVID-19. • Small Business Skills Hub – free online training and learning opportunities for COVID-19 impacted small businesses. • CQUniversity are offering free online skill sets to jobseekers or workers impacted by COVID-19 including the Infection Control Skill Set for Transport & Logistics. 	tafe Queensland Isolearn https://tafeqld.edu.au/covid-safe Skills Focus https://www.skillsfocus.com.au/ Small Business Skills Hub https://www.qldskills.com.au/ CQUniversity https://www.cqu.edu.au/courses/find-a-short-course/free-online-skill-sets
VET in Schools (VETiS)	<ul style="list-style-type: none"> • provides funding for high school students to undertake a nationally recognised VET qualification with a supervising RTO while still at school. • students undertaking VETiS funded by the VET Investment budget, can complete 1 employment stream qualification at the Certificate I or II level. • VETiS qualifications are identified on the Priority Skills List and include training in aviation, logistics, maritime, rail and warehousing. 	VET in Schools https://desbt.qld.gov.au/training/training-careers/incentives/vetis Priority Skills List – https://desbt.qld.gov.au/training/providers/funded/priority-skills-list

Federal Government funding for qualifications and skilling

Program Name	Summary	Links
JobTrainer	<ul style="list-style-type: none"> the JobTrainer Fund will provide free or low fee training places in short courses, certificate and diploma qualifications, in areas of identified skills need for job seekers, school leavers and young people. 	<p>Job Trainer Queensland https://desbt.qld.gov.au/training/training-careers/incentives/jobtrainer</p>
VET Student Loans	<ul style="list-style-type: none"> offers income contingent loan support to eligible students studying certain diploma level and above vocational education and training qualifications. previously known as VET FEE-HELP scheme. in response to the COVID-19 pandemic, a loan fee exemption has been granted by the Australian Government to 30 June 2021. 	<p>VET Student Loans https://www.dese.gov.au/vet-student-loans</p> <p>Loan fee exemption https://www.dese.gov.au/vet-student-loans/vet-information-students/information-vet-student-loans-students</p>
Foundation Skills for Your Future	<ul style="list-style-type: none"> eligible employed or recently unemployed Australians can undertake free accredited and non-accredited training aimed at up to Certificate II level, to improve their language, literacy, numeracy and digital (LLND) skills. 	<p>Foundation Skills for Your Future https://www.dese.gov.au/foundation-skills-your-future-program</p> <p>Email: Employment-FoundationSkills@dese.gov.au</p>
Launch into Work	<ul style="list-style-type: none"> job seekers are recruited for pre-employment projects designed to deliver training and skills that meet a participating organisation's employment requirements. projects are generally between 4 to 12 weeks, depending on the needs of the employing organisation. employers commit to hiring suitable job seekers who successfully complete a Launch Into Work project. 	<p>Launch into Work https://www.dese.gov.au/launch-work</p> <p>Transport & Logistics Industry Project Profile: https://www.dese.gov.au/launch-work/resources/project-profile-transport-and-logistics</p>
jobactive Youth Jobs PaTH	<ul style="list-style-type: none"> employability skills training designed to help young people develop core workplace skills and knowledge which can be tailored to meet business' needs. PaTH internships available to job seekers age 17 to 24 years of age providing work experience that could lead to employment. extra \$200 per fortnight payable to intern on top of their normal income support during the period of the internship. 	<p>Youth Jobs PaTH https://jobactive.gov.au/path</p> <p>Phone: 13 17 15</p> <p>Email: internships@employment.gov.au</p>

<p>Commonwealth Scholarships for Young Australians and ex- Australian Defence Force Personnel</p>	<ul style="list-style-type: none"> • scholarships available to eligible young Australians (aged 15-24) and ex-Australian Defence Force personnel in selected regions to undertake approved VET study at Certificate III to Advanced Diploma levels, leading into occupations in identified areas of growth and skills needs. • scholarships of up to \$5,000 per year for eligible participants with additional \$3,000 payment made for internship or work placement required as part of the scholarship. • Employers hosting an intern will receive a \$1,500 payment. • Queensland areas for scholarship availability are Maryborough and Townsville. 	<p>Commonwealth Scholarships for Young Australians https://www.busyatwork.com.au/scholarship-program-for-young-australians/</p>
<p>Career Transition Assistance</p>	<ul style="list-style-type: none"> • support for jobseekers aged 45 years and older, to increase their job readiness by identifying transferable skills, support in tailoring job applications, practical assistance to develop technology and digital skills. 	<p>Career Transition Assistance https://www.dese.gov.au/career-transition-assistance</p>

Queensland Government funding to assist Business Growth

Program Name	Summary	Links
Business Queensland Small Business COVID-19 Adaption Grant Program	<ul style="list-style-type: none"> • support for small businesses subject to closure or highly impacted by COVID-19 shutdown restrictions, to adapt and sustain their operations. • grants from \$2,000 to a maximum \$10,000 to put towards business development, diversification and sustainability. • round 2 applications are open for Regional Queensland businesses. 	<p>Small Business COVID-19 Adaption Grant Program https://www.business.qld.gov.au/starting-business/advice-support/grants/adaption</p> <p>Email: contact_us@grida.qld.gov.au Phone: 1800 623 946</p>
Business Queensland Mentoring for Growth	<ul style="list-style-type: none"> • eligible businesses are offered free access to volunteer business experts who provide insights, options and suggestions on a variety of topics such as cashflow, growth strategies, marketing and sales, business development, finance, human resources and export and investment. 	<p>Mentoring for Growth https://www.business.qld.gov.au/running-business/growing-business/business-mentoring/mentoring-growth</p> <p>Email: m4g@desbt.qld.gov.au Phone: 1300 654 687</p>
Advance Queensland Innovate Queensland	<ul style="list-style-type: none"> • program supports small to medium sized enterprises to grow through a range of capacity building workshops, webinars and collaborations to: <ul style="list-style-type: none"> ○ reduce innovation development costs ○ integrate innovation into existing enterprises ○ reduce the time lags from idea to income ○ optimize research and development capability and linkages ○ better target market needs and increase market uptake 	<p>Innovate Queensland https://www.innovateqld.com/</p> <p>Email: innovateqld@impactinnovation.com Phone: 07 3041 1128</p>
Advance Queensland Female Founders Impact Program	<ul style="list-style-type: none"> • designed to assist women at different stages of the entrepreneurial lifecycle. The goal is to increase the participation rates and business skills of women and girls in Queensland, along with providing support to female founders who are: <ul style="list-style-type: none"> ○ starting out or have a good business idea/concept but need to work on their business skills and capability ○ looking for mentors ○ wanting to attend networking events ○ getting ready to establish an advisory board ○ seeking connection with a community of female founders 	<p>Female Founders Impact Program https://impactinnovation.com/female-founders/</p>

COVID-19 business support and recovery	<ul style="list-style-type: none"> various general business and industry specific support and financial assistance available to assist in the recovery from COVID-19. 	Coronavirus (COVID-19) business support and recovery https://www.business.qld.gov.au/running-business/covid-19-recovery
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Federal Government funding to assist Business Growth

Program Name	Summary	Links
Entrepreneur's Programme	<ul style="list-style-type: none"> a range of services giving access to expert advice and financial support through grants to help businesses progress their goals. 	Entrepreneur's Programme https://www.business.gov.au/assistance/entrepreneurs-programme
Business grants and programs search tool	<ul style="list-style-type: none"> a tool for businesses to find grants, funding and support programs from across government. 	Business grants and programs search tool https://business.gov.au/Grants-and-Programs

Queensland Government employer subsidies for employing participants in your workforce

Program Name	Summary	Links
Back to Work & Work Start Incentive	<ul style="list-style-type: none"> provides employer support payments for eligible employers who hire an eligible unemployed jobseeker. Available in seven regions across Queensland and six local government areas in SE Queensland, experiencing significant labour market challenges. Employer Support - Payments of up to \$15,000 for employers hiring an eligible unemployed job seeker (aged 25 years or over) in nominated regional QLD and SEQ areas. Youth Boost - Payments of up to \$20,000 for employers hiring an eligible young job seeker (aged 15-24 and unemployed for 4 weeks or longer) in nominated regional QLD and SEQ areas. Apprentice & Trainee Boost - Payments of up to \$20,000 for employers hiring an eligible unemployed jobseeker as an apprentice or trainee in nominated regional QLD and SEQ areas. 	Back to Work Program initiatives for employers https://backtowork.initiatives.qld.gov.au/for-employers/ Email: Back to Work SEQ - backtoworkseq@desbt.qld.gov.au Back to Work Regional - backtowork@desbt.qld.gov.au Back to Work general enquiries – 13 74 68

Skilling Queenslanders for Work (SQW)	<ul style="list-style-type: none"> • SQW is a suite of targeted skills and training programs supporting Queenslanders to gain the skills, qualifications and experience needed to enter and stay in the workforce. Employers can access payments for hiring young job seekers. • For private sector employers who are <u>not</u> eligible for a Back to Work payment. • Work Start incentives offer a one-off \$10,000 payment to eligible employers who hire a new trainee or apprentice who has previously participated in a Skilling for Queenslanders for Work project, after a qualifying period. 	Skilling Queenslanders for Work https://desbt.qld.gov.au/training/employers/funding/sqw Email: training@desbt.qld.gov.au Phone: 1300 369 935
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Federal Government employer subsidies for employing participants in their workforce

Program Name	Summary	Links
Jobactive National Work Experience Programme	<ul style="list-style-type: none"> • placement of job seekers in real life unpaid work experience, helping participants gain experience and confidence, while demonstrating skills to potential employers. • incentive payment of \$300 may be available to host an eligible candidate. • Businesses who offer participants ongoing employment after the placement, may also be eligible for a wage subsidy. • employers host jobseekers in unpaid work experience placements of up to 25 hours a week over a maximum 4 week period. 	National Work Experience Programme https://www.dese.gov.au/national-work-experience-programme Search for an employment services provider https://jobsearch.gov.au/ Phone – Employer information line: 13 17 15
Jobactive Transition to Work	<ul style="list-style-type: none"> • program for young people aged 15-24 years to enter employment or complete education. • providers work with employers to ensure young people meet their needs and are supported by; <ul style="list-style-type: none"> ○ pre-employment skills for participants that are directly relevant to the needs of local employers and the local labour market ○ work experience placement for participants to assess suitability for work ○ wage subsidies of up to \$10,000 may be applicable if ongoing employment is offered to Transition to Work jobseekers. 	Transition to Work https://jobsearch.gov.au/transition-to-work Search for a Transition to Work provider: https://jobsearch.gov.au/serviceproviders/search Phone - Employer information line: 13 17 15
Jobactive Restart	<ul style="list-style-type: none"> • financial incentive of up to \$10,000 (GST inclusive) to encourage businesses to hire and retain mature age employees who are 50 years of age and over. • payments are made by employment services providers to businesses over six months. 	Restart https://www.dese.gov.au/restart-help-employ-mature-workers Phone - Employer information line: 13 17 15

Other subsidies	<ul style="list-style-type: none"> wage subsidies are a financial incentive to encourage employers to hire eligible participants in ongoing jobs by contributing to the initial costs of hiring a new employee. up to \$10,000 (GST inclusive) is available for new employees who are: <ul style="list-style-type: none"> 15 to 24 years of age, Indigenous Australians, or 50 years of age and over up to \$6,500 (GST inclusive) is available for new employees who are: <ul style="list-style-type: none"> 25 to 29 years of age, parents, or registered with an employment services provider for 12 months or more up to \$10,000 for employers who take on a Disability Employment Services (DES) jobseeker. 	<p>Australian Government financial incentives - https://www.dese.gov.au/employment/financial-incentives-employers</p> <p>Wage subsidies fact sheet https://www.dese.gov.au/wage-subsidies/resources/wage-subsidies-fact-sheet</p> <p>Disability Employment Services subsidies https://www.jobaccess.gov.au/wage-subsidy</p> <p>Phone - Employer information line: 13 17 15</p>
JobMaker Hiring Credit	<ul style="list-style-type: none"> Eligible employers will have access to a JobMaker Hiring Credit for each eligible additional employee aged 16-35 years old, that they hire between 7 October 2020 and 6 October 2021. Payments can be claimed for eligible additional employees for up to 12 months from their employment start date. 	<p><u>JobMaker Hiring Credit</u> https://www.ato.gov.au/General/JobMaker-Hiring-Credit/</p>
Supporting Apprentices & Trainees	<ul style="list-style-type: none"> subsidies of 50% of an eligible apprentice or trainee's wages paid until 31 March 2021. available to small businesses who had an apprentice or trainee in place on 1 March 2020, or medium businesses from 1 July 2020. also available to businesses of any size or Group Training Organisations who re-engaged an eligible displaced apprentice or trainee. final claims for payment must be lodged by 30 June 2021. 	<p>Supporting Apprentices & Trainees https://www.dese.gov.au/supporting-apprentices-and-trainees</p>
Boosting Apprenticeship Commencements	<ul style="list-style-type: none"> available to businesses or Group Training Organisations that engage an Australian apprentice or trainee undertaking a Certificate II or higher qualification, between 5 October 2020 and 30 September 2021. wage subsidy of up to 50% of wages paid to an apprentice or trainee, up to a maximum of \$7,000 per quarter, for wages paid in the 12 month period from date of commencement or recommencement. final claims for payment must be lodged by 31 December 2022. 	<p>Boosting Apprenticeship Commencements https://www.dese.gov.au/boosting-apprenticeship-commencements</p>

Australian Apprentices Incentives Program	<ul style="list-style-type: none"> • Additional Identified Skills Shortage Payment – available to employers engaging new apprentices undertaking a Certificate III or IV level qualification on or after 1 July 2019 leading to one of 10 occupations experiencing national skills shortages. • Support for Adult Australian Apprentices - a payment of \$4,000 payable to an eligible employer of an adult Australian Apprentice undertaking a Certificate III or IV that leads to an occupation on the National Skills Needs List. • Disabled Australian Apprentice Wage Support may be payable to an employer who employs an apprentice that satisfies the disability eligibility criteria. • the Australian Apprentice Wage Subsidy provides financial support for employers who employ an Australian Apprentice undertaking a full-time Certificate III or IV qualification that leads to an occupation on the National Skills Needs List in a regional or rural area. 	<p>Australian Apprenticeships Employer Incentives https://www.australianapprenticeships.gov.au/aus-employer-incentives</p> <p>National Skills Needs List https://www.australianapprenticeships.gov.au/sites/default/files/2019-06/NSNL%20Final.pdf</p> <p>Australian Apprenticeship Support Network https://www.australianapprenticeships.gov.au/search-aasn</p>
Launch into Work	<ul style="list-style-type: none"> • the program is suitable for employers who are willing to use a pre-employment project as a way of recruiting for positions that offer career pathways to job seekers. • projects will generally be between four and 12 weeks, depending on the needs of the employing organisation and the skills required for the positions. • each project must have a minimum of 10 jobs available. Smaller employers may consider consortium arrangements and appoint a lead employer. • Employers may be eligible for a wage subsidy of up to \$10,000 per job seeker. 	<p>Launch into Work https://www.dese.gov.au/launch-work</p> <p>Transport & Logistics Industry Project Profile: https://www.dese.gov.au/launch-work/resources/project-profile-transport-and-logistics</p> <p>Email: workforce@dese.gov.au</p>
Jobactive Youth Jobs PaTH	<ul style="list-style-type: none"> • Program available for employers to trial a young person (aged 17-24) through an internship over a period of four to 12 weeks. • Support provided to design the internship according to business needs and to help the young person develop core workplace skills and knowledge. • Employers receive \$1,000 to help cover the costs of the trial. Interns are not paid by the employer (they receive an extra \$200 per fortnight on top of their normal income support during the period of the internship). • Businesses may be eligible for a wage subsidy of up to \$10,000 if they hire the young person. 	<p>Youth Jobs PaTH – for employers https://www.dese.gov.au/youth-jobs-path/im-employer-youth-jobs-path</p> <p>Phone - Employer information line: 13 17 15</p> <p>Email: internships@dese.gov.au</p>

Please Note: This information is periodically updated, last edit being March 2021. As all programs have eligibility and incentive criteria requirements, please contact the relevant agencies to discuss your specific business needs. For more information, please contact the QTA VET 4 T&L team at vet@qta.com.au.

VET 4 T&L - An industry engagement program established by the Queensland Trucking Association and funded by the Queensland Department of Employment, Small Business and Training, focusing on Vocational Education and Training in Queensland.