

## Queensland Government funding for qualifications and skilling

Program Name	Summary	Links
<b>Certificate 3 Guarantee</b>	<ul style="list-style-type: none"> <li>subsidised training to support individuals to complete their first post-school certificate III qualification (information in the Queensland Training Subsidies List).</li> <li>participants can be job seekers, Year 12 graduates or existing workers on full-time, part-time or casual basis.</li> <li>subsidy varies based on investment priority or importance of the training.</li> <li>the Priority Skills List identifies the qualifications and skill sets that attract a government subsidy.</li> </ul>	<p><a href="https://desbt.qld.gov.au/training/training-careers/incentives/certificate3">https://desbt.qld.gov.au/training/training-careers/incentives/certificate3</a></p> <p>Priority Skills List - <a href="http://www.skillsgateway.training.qld.gov.au/content/user/subsidy/SUBSIDIES-LIST.pdf">http://www.skillsgateway.training.qld.gov.au/content/user/subsidy/SUBSIDIES-LIST.pdf</a></p>
<b>Higher Level Skills</b>	<ul style="list-style-type: none"> <li>subsidised training in selected Certificate IV, Diploma and Advanced Diploma and priority skill set qualifications critical to productivity within the workplace.</li> <li>an example would be Certificate IV in Transport &amp; Logistics (Road Transport – Heavy Vehicle Driving Instruction) or Certificate IV in Warehousing Operations.</li> <li>training in vocational areas that align with critical industry skills needs and government priorities will receive a higher government subsidy. Higher subsidies will be paid to support some students (e.g. disadvantaged learners) and training undertaken in identified country/remote locations.</li> </ul>	<p><a href="https://desbt.qld.gov.au/training/training-careers/incentives/highskills">https://desbt.qld.gov.au/training/training-careers/incentives/highskills</a></p> <p>Priority Skills List - <a href="http://www.skillsgateway.training.qld.gov.au/content/user/subsidy/SUBSIDIES-LIST.pdf">http://www.skillsgateway.training.qld.gov.au/content/user/subsidy/SUBSIDIES-LIST.pdf</a></p>
<b>Back to Work SEQ</b> <b>Back to Work Regional</b> <b>Youth Boost</b>	<ul style="list-style-type: none"> <li>provides employer support payments for eligible employers who hire an eligible unemployed jobseeker.</li> <li>Back to Work SEQ will be available in 6 local government areas experiencing significant labour market challenges. Back to Work Regional will be delivered in 7 regional areas.</li> <li>Payments of up to \$15,000 for a long-term unemployed job seeker (out of work for 52 weeks or more).</li> <li>Payments of up to \$20,000 for hiring a young job seeker (aged 15-24 and unemployed for 4 weeks or longer) throughout regional QLD and areas of SEQ.</li> </ul>	<p><a href="https://backtowork.initiatives.qld.gov.au">https://backtowork.initiatives.qld.gov.au</a></p> <p>Phone: 13 74 68</p> <p>Email:            Back to Work SEQ - <a href="mailto:backtoworkseq@desbt.qld.gov.au">backtoworkseq@desbt.qld.gov.au</a>            Back to Work Regional - <a href="mailto:backtowork@desbt.qld.gov.au">backtowork@desbt.qld.gov.au</a></p>
<b>Apprenticeship and Traineeship</b> <b>User Choice</b>	<ul style="list-style-type: none"> <li>provides a public funding contribution towards the cost of training and assessment for eligible Queensland apprentices and trainees.</li> <li>funding available for accredited, entry level training for careers in driving, rail driving, warehousing, furniture removal, aviation and maritime.</li> <li>works in conjunction with the Commonwealth Australian Apprenticeships System.</li> </ul>	<p><a href="https://desbt.qld.gov.au/training/training-careers/incentives/userchoice">https://desbt.qld.gov.au/training/training-careers/incentives/userchoice</a></p> <p>User Choice Qualification and price list - <a href="http://skillsgateway.training.qld.gov.au/content/user/subsidy/User-Choice-Price-List.xlsx">http://skillsgateway.training.qld.gov.au/content/user/subsidy/User-Choice-Price-List.xlsx</a></p>

<b>Free tafe for Year 12 graduates</b>	<ul style="list-style-type: none"> <li>• funding provided for Year 12 graduates to enrol and start an apprenticeship, traineeship or training with an approved training provider in a high priority qualification.</li> </ul>	<a href="https://desbt.qld.gov.au/training/training-careers/incentives/freetafe">https://desbt.qld.gov.au/training/training-careers/incentives/freetafe</a> Ph: 1300 369 935
<b>Skilling Queenslanders for Work</b>	<ul style="list-style-type: none"> <li>• provides funding for training and support for unemployed or underemployed people from clearly defined target groups.</li> <li>• private sector employers not eligible for a payment under the <a href="#">Back to Work</a> scheme, may apply for a \$10,000 payment when hiring a new trainee or apprentice who has participated in a Skilling Queenslanders for Work project.</li> <li>• A Youth Boost component of \$20,000 may be available if the eligible person is aged 15 to 24 years.</li> </ul>	<a href="https://desbt.qld.gov.au/training/training-careers/incentives/sqw">https://desbt.qld.gov.au/training/training-careers/incentives/sqw</a> Phone: 1300 369 935 Email: <a href="mailto:training@desbt.qld.gov.au">training@desbt.qld.gov.au</a>

## Federal Government funding for qualifications and skilling

Program Name	Summary	Links
<b>VET Student Loans</b>	<ul style="list-style-type: none"> <li>• offers income contingent loan support to eligible students studying certain diploma level and above vocational education and training qualifications.</li> <li>• previously known as VET FEE-HELP scheme.</li> </ul>	<a href="https://www.education.gov.au/vet-student-loans">https://www.education.gov.au/vet-student-loans</a> Phone: HELP Student Enquiry line on 1800 020 108.
<b>VET in Schools</b>	<ul style="list-style-type: none"> <li>• provides funding for high school students to undertake a nationally recognised VET qualification with a supervising RTO while still at school.</li> <li>• students undertaking VETis funded by the VET Investment budget, can complete 1 employment stream qualification at the Certificate I or II level.</li> <li>• VETis qualifications are identified on the Priority Skills List and include training in aviation, logistics, maritime, rail and warehousing.</li> </ul>	<a href="https://desbt.qld.gov.au/training/training-careers/incentives/vetis">https://desbt.qld.gov.au/training/training-careers/incentives/vetis</a> Priority Skills List – <a href="http://www.skillsgateway.training.qld.gov.au/content/user/subsidy/SUBSIDIES-LIST.pdf">http://www.skillsgateway.training.qld.gov.au/content/user/subsidy/SUBSIDIES-LIST.pdf</a>
<b>Launch into Work</b>	<ul style="list-style-type: none"> <li>• Job seekers are recruited for pre-employment projects designed to deliver training and skills that meet a participating organisation's employment requirements.</li> <li>• Projects are generally between 4 to 12 weeks, depending on the needs of the employing organisation.</li> <li>• Employers commit to hiring suitable job seekers who successfully complete a Launch Into Work project.</li> </ul>	<a href="https://www.employment.gov.au/launch-work-program">https://www.employment.gov.au/launch-work-program</a> Transport Industry Project Profile: <a href="https://docs.employment.gov.au/system/files/doc/other/launch_into_work_program_transport_profile_acc.pdf">https://docs.employment.gov.au/system/files/doc/other/launch_into_work_program_transport_profile_acc.pdf</a> Email: <a href="mailto:workforce@employment.gov.au">workforce@employment.gov.au</a>

<b>jobactive</b> <b>Youth Jobs</b> <b>PaTH</b>	<ul style="list-style-type: none"><li>• Employability skills training designed to help young people develop core workplace skills and knowledge which can be tailored to meet business' needs.</li><li>• PaTH internships available to job seekers age 17 to 24 years of age providing work experience that could lead to employment.</li><li>• Extra \$200 per fortnight payable to intern on top of their normal income support during the period of the internship.</li></ul>	<a href="https://jobactive.gov.au/path">https://jobactive.gov.au/path</a> Phone: 13 17 15 Email: <a href="mailto:internships@employment.gov.au">internships@employment.gov.au</a>
--	--	---

## Queensland Government funding to assist Business Growth

Program Name	Summary	Links
<b>Advance Queensland</b>  <b>Business Development Fund Investment</b>	<ul style="list-style-type: none"> <li>• investment grants available for private sector businesses commercialising an area in research or an innovative idea, product or service and require initial, early stage or follow-on investment</li> <li>• opportunity for new, high value and skilled employment and have a realistic prospect of becoming commercially successful</li> <li>• applications are processed individually at the time of submission.</li> </ul>	<a href="https://advance.qld.gov.au/entrepreneurs-and-startups-industry-investors-small-business/business-development-fund">https://advance.qld.gov.au/entrepreneurs-and-startups-industry-investors-small-business/business-development-fund</a>  Email: <a href="mailto:bdf@treasury.qld.gov.au">bdf@treasury.qld.gov.au</a> Phone: 13 74 68
<b>Advance Queensland</b>  <b>Innovate Queensland</b>	<ul style="list-style-type: none"> <li>• program supports small to medium sized enterprises to grow through a range of capacity building workshops, webinars and collaborations to:                             <ul style="list-style-type: none"> <li>○ reduce innovation development costs</li> <li>○ integrate innovation into existing enterprises</li> <li>○ reduce the time lags from idea to income</li> <li>○ optimize research and development capability and linkages</li> <li>○ better target market needs and increase market uptake</li> </ul> </li> </ul>	<a href="https://advance.qld.gov.au/entrepreneurs-and-startups-small-business/innovate-queensland">https://advance.qld.gov.au/entrepreneurs-and-startups-small-business/innovate-queensland</a>  Phone: 13 74 68
<b>Business Queensland</b>  <b>Business Growth Fund Program</b>	<ul style="list-style-type: none"> <li>• funding of \$50,000 (excluding GST) may be provided for eligible businesses to purchase and implement highly specialised equipment or services, and enable them to move to the next stage of growth</li> <li>• successful applicants must provide a co-contribution of between 25% and 50% of the total project cost. The government contribution will be determined by an assessment panel</li> <li>• equipment / services may include:                             <ul style="list-style-type: none"> <li>○ advanced logistic systems and equipment</li> <li>○ engage business consultants or advisors to provide advice (e.g. on business structures and governance, systems improvement, export and commercial negotiations)</li> <li>○ production equipment to meet otherwise unachievable growth demand</li> </ul> </li> </ul>	<a href="https://www.business.qld.gov.au/starting-business/advice-support/grants/growth-fund">https://www.business.qld.gov.au/starting-business/advice-support/grants/growth-fund</a>  Phone: 13 74 68
<b>Business Queensland</b>  <b>Small Business Entrepreneur Grants Program</b>	<ul style="list-style-type: none"> <li>• matched funding of up to \$5000 (excluding GST)</li> <li>• the objectives of the program is to provide eligible businesses to engage a consultant, advisor, or business coach to help establish or develop the business. The advice must fall under one or more of the following areas;                             <ul style="list-style-type: none"> <li>○ professional business advice (i.e. information technology (IT), legal or financial)</li> <li>○ mentoring/coaching</li> <li>○ business and strategic planning</li> <li>○ marketing strategy development (i.e. branding strategies, social media/digital strategies, market research).</li> </ul> </li> </ul>	<a href="https://www.business.qld.gov.au/starting-business/advice-support/grants/entrepreneur-grants">https://www.business.qld.gov.au/starting-business/advice-support/grants/entrepreneur-grants</a>  Email: <a href="mailto:grants@desbt.qld.gov.au">grants@desbt.qld.gov.au</a>  Phone: 13 74 68

<b>Business Queensland</b>  <b>Small Business Digital Grants Program</b>	<ul style="list-style-type: none"> <li>Assistance for small businesses to access digital technologies and services to help them work smarter, engage with the global economy and make the most of online business opportunities arising from digital disruption.</li> <li>Matched funding of up to \$10,000 (excl GST) may be provided to eligible businesses for the purchase of hardware, software and services (such as digital coaching).</li> </ul>	<a href="https://www.business.qld.gov.au/starting-business/advice-support/grants/digital-grants">https://www.business.qld.gov.au/starting-business/advice-support/grants/digital-grants</a>  Phone: 13 74 68
--	--	--

## Federal Government funding to assist Business Growth

Program Name	Summary	Links
<b>Department of Industry, Innovation and Science</b>  <b>Entrepreneur's Programme</b>  <b>Business Growth Grants</b>	<ul style="list-style-type: none"> <li>funding to engage external expertise to help businesses implement improvements through;               <ul style="list-style-type: none"> <li>business evaluation</li> <li>supply chain facilitation</li> <li>growth service</li> <li>tourism partnership service (northern Australia only).</li> </ul> </li> <li>reimburses businesses for up to half of the cost of engaging a service provider, to a maximum of \$20,000 (excluding GST). This funding supports strategies that improve the abilities and skills of the business to trade in Australian markets and/or overseas markets, as recommended by a business adviser/facilitator.</li> </ul>	<a href="https://www.business.gov.au/assistance/entrepreneurs-programme">https://www.business.gov.au/assistance/entrepreneurs-programme</a>  Phone: 13 28 46

## Queensland Government employer subsidies for employing participants in your workforce

Program Name	Summary	Links
<b>Skilling Queenslanders for Work (SQW)</b>  <b>Back to Work &amp; Work Start Incentive</b>	<ul style="list-style-type: none"> <li>SQW is a suite of targeted skills and training programs supporting Queenslanders to gain the skills, qualification and experience needed to enter and stay in the workforce               <ul style="list-style-type: none"> <li>Back to Work (payment of up to \$20,000 available for an eligible full-time employee hired in either regional Queensland or areas of South East Queensland experiencing significant labour market challenges)</li> <li>Work Start incentives (a one-off \$10,000 payment to eligible employers for hiring a new trainee or apprentice who had previously participated in a Skilling Queenslanders for Work project, after a qualifying period. A Youth Boost component of \$20,000 is available if the eligible person is aged 15 to 24 years)</li> </ul> </li> <li>employers can source potential employees by contacting community based organisations.</li> </ul>	<a href="https://training.qld.gov.au/employers/funding/sqw">https://training.qld.gov.au/employers/funding/sqw</a> List of SQW programs (you will need to click into each program individually)  <a href="https://training.qld.gov.au/community-orgs/funded/sqw">https://training.qld.gov.au/community-orgs/funded/sqw</a>  Email: <a href="mailto:training@desbt.qld.gov.au">training@desbt.qld.gov.au</a>  Phone: 1300 369 935

## Federal Government employer subsidies for employing participants in their workforce

Program Name	Summary	Links
<b>Jobactive National Work Experience Programme</b>	<ul style="list-style-type: none"> <li>• placement of job seekers in real life unpaid work experience by helping participants to gain experience and confidence, while demonstrating skills to potential employers</li> <li>• incentive payment of \$300 may be available to host participant</li> <li>• employer eligibility and wage subsidy applies for ongoing employment of participant</li> <li>• employers host job seekers in unpaid work experience placements of up to 25 hours a week over a maximum 4 week period.</li> </ul>	<p><a href="https://www.employment.gov.au/national-work-experience-programme">https://www.employment.gov.au/national-work-experience-programme</a></p> <p>Search for Transition to Work or Jobactive provider: <a href="https://jobactive.gov.au/">https://jobactive.gov.au/</a></p> <p>Phone: Employment Services Information on 13 62 68</p>
<b>Jobactive Transition to Work</b>	<ul style="list-style-type: none"> <li>• program for young people aged 15-21 years on a pre-employment program.</li> <li>• providers work with employers to ensure young people meet their needs and are supported by;               <ul style="list-style-type: none"> <li>○ pre-employment skills for participants that is directly relevant to the needs of local employers and the local labour market</li> <li>○ work experience placement for participants to assess suitability for work</li> <li>○ wage subsidies of up to \$10,000 over 6 months to help with hiring and training costs</li> </ul> </li> </ul>	<p><a href="https://jobsearch.gov.au/transition-to-work">https://jobsearch.gov.au/transition-to-work</a></p> <p>Search for a Transition to Work provider: <a href="https://jobsearch.gov.au/serviceproviders/search">https://jobsearch.gov.au/serviceproviders/search</a></p> <p>Phone: Employer Hotline on 13 17 15</p>
<b>Jobactive Restart</b>	<ul style="list-style-type: none"> <li>• financial incentive of up to \$10,000 (GST inclusive) to encourage businesses to hire and retain mature age employees who are 50 years of age and over.</li> <li>• payments are made by employment services providers to businesses over six months. Employers can negotiate how often they receive the payments. Employers may also be able to receive a kickstart payment of up to 40 per cent of the total amount after four weeks of the job starting.</li> </ul>	<p><a href="https://www.employment.gov.au/restart-help-employ-mature-workers-0">https://www.employment.gov.au/restart-help-employ-mature-workers-0</a></p> <p>Phone: Employer Hotline on 13 17 15</p> <p>Email: <a href="mailto:restart@employment.gov.au">restart@employment.gov.au</a></p>
<b>Jobactive Other subsidies</b>	<ul style="list-style-type: none"> <li>• Long Term Unemployed subsidy</li> <li>• Youth subsidy</li> <li>• Youth Bonus subsidy</li> <li>• Parents Wage Subsidy</li> <li>• Indigenous Wage Subsidy</li> <li>• Employing people with a disability</li> </ul>	<p><a href="https://docs.employment.gov.au/system/files/doc/other/wage_subsidy_summary_factsheet_-_1_july_2018.pdf">https://docs.employment.gov.au/system/files/doc/other/wage_subsidy_summary_factsheet_-_1_july_2018.pdf</a></p> <p>Phone: 1800 805 260</p>

<p><b>Australian Apprentices</b></p> <p><b>Support for Adult Apprentices</b></p> <p><b>Assistance for Apprentices with a disability</b></p> <p><b>Australian Apprentice Wage Subsidy</b></p>	<ul style="list-style-type: none"> <li>• The <a href="#">Support for Adult Australian Apprentices</a> aims to encourage up-skilling adult workers through apprenticeships.</li> <li>• Payments may be made to employers if the apprentice is over 21 years old when starting their apprenticeship and undertaking a Certificate III or IV that leads to an occupation on the National Skills Needs List.</li> <li>• <a href="#">Disabled Australian Apprentice Wage Support</a> may be payable to an employer who employs an apprentice that satisfies the disability eligibility criteria.</li> <li>• The <a href="#">Australian Apprentice Wage Subsidy</a> provides financial support for employers who employ an Australian Apprentice undertaking a full-time Certificate III or IV qualification that leads to an occupation on the National Skills Needs List in a regional or rural area.</li> </ul>	<p><a href="https://www.australianapprenticeships.gov.au/aus-employer-incentives">https://www.australianapprenticeships.gov.au/aus-employer-incentives</a></p>
<p><b>Launch into Work</b></p>	<ul style="list-style-type: none"> <li>• Funding available for employers to help design pre-employment projects to train job seekers for specific roles in their organisation.</li> <li>• Primarily focused on creating employment pathways for women, although men can also participate in the program.</li> <li>• For employers who can commit to employing job seekers who successfully complete a pre-employment project</li> </ul>	<p><a href="https://www.employment.gov.au/launch-work-program">https://www.employment.gov.au/launch-work-program</a></p> <p><a href="https://docs.employment.gov.au/system/files/doc/other/launch_into_work_program_transport_profile_acc.pdf">https://docs.employment.gov.au/system/files/doc/other/launch_into_work_program_transport_profile_acc.pdf</a></p> <p>Email: <a href="mailto:workforce@employment.gov.au">workforce@employment.gov.au</a></p>
<p><b>Jobactive Youth Jobs PaTH</b></p>	<ul style="list-style-type: none"> <li>• Employability skills training designed to help young people develop core workplace skills and knowledge which can be tailored to meet business' needs.</li> <li>• Opportunity for employers to trial a young job seeker aged between 17 to 24 years of age for 4 to 12 weeks in an internship.</li> <li>• \$1,000 payable to host employer to assist in covering the costs of the trial.</li> <li>• Additional wage subsidies of up to \$10,000 may be applicable if the intern is subsequently hired as an employee.</li> </ul>	<p><a href="https://jobactive.gov.au/path">https://jobactive.gov.au/path</a></p> <p>Phone: 13 17 15</p> <p>Email: <a href="mailto:internships@employment.gov.au">internships@employment.gov.au</a></p>

**Please Note:** This information is periodically updated, last edit being August 2019. As all programs have eligibility and incentive criteria requirements, please contact the relevant agencies to discuss your specific business needs. For more information, please contact QTA VET Consultant, Linda MacDonald [linda@qta.com.au](mailto:linda@qta.com.au).

VET 4 T&L - An industry engagement program established by the Queensland Trucking Association and funded by the Queensland Department of Employment, Small Business and Training, focusing on Vocational Education and Training in Queensland.